

# HEALTH, SAFETY, ENVIRONMENTAL AND QUALITY POLICY STATEMENT

This Policy applies to all employees, contractors, and other people at workplaces managed by Multiplex.

## OUR COMMITMENT

Multiplex and its senior management is committed to:

- Protecting the health and safety of everyone within our workplaces including employees, contractors, visitors, public, neighbours and the community.
- Ensuring that our activities place minimal impact on the environment including pollution.
- Delivering projects that add economic, social and environmental value to our clients, our community and those who invest in us.

## OUR STRATEGIES

Multiplex works collaboratively with key stakeholders, including our clients, regulators, industry peers, suppliers and contractors, to exceed our legal, contractual and other compliance obligations through the following key strategies:

**Focusing on  
critical risks &  
opportunities**

**Maximising value  
and delivery  
certainty through  
planning and  
design**

**Demonstrating a  
system that  
results in actions  
not just paperwork**

**Growing a  
mature and  
accountable  
culture driven  
by senior  
management**

- Managing risks and opportunities through early intervention in planning and design.
- Monitoring constantly the changing landscape over the project lifecycle and develop rigorous controls in response.
- Creating an outlook and culture in which our commitments are front of mind and part of everyday business.
- Valuing the competency (skills, knowledge and experience) of all persons to perform and find better ways of doing the work.
- Providing employees and other stakeholders the opportunity and expectation to acquire the appropriate competency to enable them to carry out their work safely without risk to themselves, fellow workers and the public.
- Focusing on open conversations between our employees, our clients and the people we work with not just paperwork.
- Creating a culture that encourages the reporting of incidents and occurrences to enable knowledge sharing, learning and information to facilitate improvements in performance.
- Promoting strategies that are driven and embedded by senior management who encourage ownership and continuous improvement in behaviours, practices and outcomes by all persons.
- Aligning our behaviour to our values with an emphasis on teamwork and recognition for innovation and initiative.



CEO  
Multiplex Australasia  
September 2016

**MULTIPLY**